



**PUGH CONSTRUCTORS**

## **President / Controller**

### **MICHA S. PUGH, CPA**

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[www.pughconstructors.com](http://www.pughconstructors.com)

With Pugh Constructors since inception in 2001

#### **EDUCATION AND EXPERIENCE**

Texas A&M University 1989  
B.S. History

Certified Public Accountant 1992-Present      Member AICPA  
Construction Industry Technician 2010

American Institute of Architects-Allied Member 2011-Present



After working in large corporations, Micha wanted to create a company that was founded on her principles of mutual respect and a desire to help others. She and her husband, William launched Pugh Constructors to provide a client service approach to commercial construction. She brings 18 years of varied experience to Pugh Constructors, Inc. For five years she was responsible for recruiting, business development, client service and human resource management for a publically traded professional services firm. She also brings 12 years of industry & public accounting expertise in the areas of tax, regulatory reporting, financial reporting, financial analysis, general ledger, AR, AP, fixed assets, and payroll. She has been a CPA since 1994 when she successfully passed all parts of the CPA exam on her first attempt. She is also the mother of four children, inclusive of triplets. Micha is the majority stockholder of the company.

#### **RESPONSIBILITIES**

Develops and executes strategic plans to advance the company’s mission and objectives and to promote revenue, profitability, and growth. Oversee company operations to ensure quality, service, efficiency, and cost-effective management of resources. As well as responsibility for all controller functions of the company, Micha is accountable for all project cost accounting and financial reporting. She is also responsible for all HR administration and reporting, insurance, contract and subcontract administration.

#### **EXPERIENCE**

Resources Global Professionals  
Clear Channel Communications  
United Services Automobile Association

Recruiting, Client Service & HR Manager  
Project Manager – Tax Department  
Tax, Financial & Regulatory Reporting, and Financial Analysis  
Accounting Assistant

Kay Perrone, CPA